Transform Justice is recruiting a new Chair of Trustees

What will you be doing?

The Chair provides leadership to the Board of Trustees to enable the Board to fulfil its responsibilities for the overall governance and strategic direction of the charity. The Chair works closely with - and supports - the director in ensuring the charity's plans are implemented and objectives are met. You will play a key role in helping us grow our impact in the future. The Chair is required to attend three board meetings a year held in Central London and attend monthly informal online or in person check-ins with the director.

Main responsibilities include:

- Strategic leadership - Work with the Board to provide strategic direction, set clear targets and enable delivery of the plans within budget.
- Governance - Ensure that Transform Justice operates within its charitable objectives, in compliance with all legal duties and in accordance with best practice.
- Collaborative leadership - Chair meetings of the Board effectively and efficiently, bringing impartiality and objectivity to the decision-making process.
- Relationship with the director - Establish and build a strong, effective and constructive working relationship with the director.
- External Relations - Act as an ambassador for Transform Justice

What are we looking for?

- A strong affinity with Transform Justice's vision for a fair, open, compassionate justice system.
- Strong leadership skills and ability to motivate a team.
- Strategic thinking and experience of driving organisational strategy.
- Strong interpersonal, networking and relationship building abilities.
- Experience of chairing meetings, experience of representing an organisation or a cause, and experience of working with or as part of a Board of Trustees.
- Have existing relevant networks which could be beneficial to Transform Justice.

All relevant expenses will be reimbursed, and the Chair will have access to training and development opportunities.

We warmly welcome candidates from a range of cultures, backgrounds, contexts, ages and experience including lived experience of the criminal justice system (if you have an unspent conviction, Transform Justice would be happy to consider supporting your application for a waiver from the Charity Commission to serve as our Chair, if required). We strongly value the contribution that people with these characteristics will bring to our Board discussions. We are open to people who are interested in being co-Chairs rather than Chairs on their own.

What difference will you make?

One in six people in England and Wales has a criminal record. Even more have been stopped and searched or got into trouble with the law in some way. Nearly everyone has been a victim of crime at some point in their lives. But the current justice system doesn't work for victims of crime or for people who commit it.

Transform Justice advocates for a fair, open and compassionate justice system. It uses research and evidence to show how the system works and what needs to change and seeks to influence policy-makers and practitioners to make the changes.

This is a great opportunity to use your skills and experience to help create a future where both victims and those who get into trouble with the law get the justice they need.

Process

Penelope Gibbs, director of Transform Justice, is happy to have an informal chat (before or after applying) in person, on the phone or online, with anyone interested in this role. Please email **penelope@transformjustice.org.uk** if you would like to arrange this.

To apply please send a covering letter and some information about yourself (a CV, LinkedIn profile or similar) to **policy@transformjustice.org.uk**. One of our trustees will then contact you about an interview.

Please apply by **Thursday, December 21st 2023.**